

Athena SWAN Support for Schools and Departments

Athena SWAN Forum

Biannual meetings of Athena SWAN Academic Leads to share best practice across the Collegiate University.

Termly Athena SWAN Network events

An informal forum focusing on topics, issues and expertise regarding gender equality.

Monthly Athena SWAN Surgeries

Open surgeries take place throughout the year, where the E&D team helps to resolve common problems and answer queries; these take place regularly across different University sites.

Internal Assessment Panels

'Mock panels' are held at each submission round to provide an informed in-house assessment of progress towards a successful submission. The panel reports on outcomes to the Chair of the Athena SWAN Forum, for formal University endorsement.

IDEAS Project

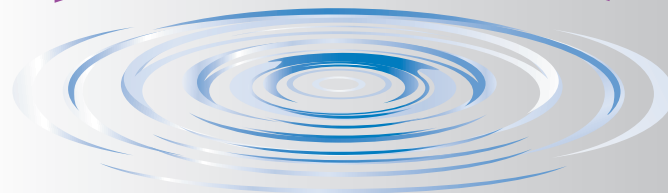
IDEAS

Insights on Diversity Equality & Athena SWAN

The IDEAS Project draws together best practice and examples of gender equality initiatives from across all University Departments.



Athena SWAN



University of Cambridge

www.equality.admin.cam.ac.uk/athenaswan

IDEAS

Insights on Diversity Equality & Athena SWAN

www.equality.admin.cam.ac.uk/ideas

Supporting Athena SWAN at Cambridge

Support from the Vice-Chancellor



I am delighted to have overseen an unprecedented level of activity to support women and advance equality within the University. With the majority of our STEM departments holding Athena SWAN awards, the University holding a Silver award, and with the expansion of Athena SWAN to the Arts, Humanities and Social Sciences, I look forward to celebrating further progress across all disciplines.

Professor Sir Leszek Borysiewicz
Vice-Chancellor

Athena SWAN Awards



Quantitative and qualitative assessment to identify challenges and a four-year action plan



Demonstrate impact of actions taken in response to previously identified challenges



Substantial and well-established activity and achievement record, beacons of good practice

Athena SWAN Process

- Stage 1** Secure local commitment
- Stage 2** Identify Academic Lead & Self-Assessment Team (SAT)
- Stage 3** Review data, identify challenges and successes
- Stage 4** Develop submission & Action Plan
- Stage 5** Ongoing review of progress

Athena SWAN Contacts

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