THINKING GLOBALLY

INFORMATION FOR LGB&T STAFF AND STUDENTS WORKING AND STUDYING AT HOME OR ABROAD
The University of Cambridge is committed to equality of opportunity irrespective of an individual’s sexual orientation or transgender status. This commitment is set out in the University’s Equal Opportunities Policy¹ and its Combined Equality Scheme².

The aim of this leaflet is to promote the safety and wellbeing of lesbian, gay, bisexual and transgender (LGB&T) students and staff by providing guidance and information on issues that may be relevant both when considering work, study or research overseas, or coming to Cambridge.

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**INFORMATION FOR STAFF AND STUDENTS VISITING CAMBRIDGE**

**Visiting Staff**
The LGB&T Staff Network⁴ supports the LGB&T community by holding regular lectures, talks and social events and offering informal buddying, mentoring and safe contacts schemes. Further information on local and national LGB&T organisations can be found in the Diversity Networks⁵ booklet.

**Visiting Students**
Visiting students should contact CUSU⁶ which supports and promotes the interests of undergraduate students. Postgraduate students can contact the Graduate Union⁷.

CUSU LGBT⁸ is a University-wide group for LGB&T students which represents and supports the needs and interests of all LGB&T communities. They run campaigns, organise socials and also offer welfare services.

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**INTERNATIONAL STUDENT TEAM**
For general information and advice on studying at the University, contact the International Student Team³. The team provides specialist support in immigration, exchange and orientation to students who come from outside the UK to study at Cambridge and to Cambridge students who study overseas as part of their course.
The University of Cambridge is committed to protecting the dignity of all members of the University community, in their work and their interactions with others. The University expects all members to treat each other with respect, courtesy and consideration at all times. If situations arise where there are less positive relations or instances of harassment, including homophobic or transphobic harassment, the University takes these very seriously.

The University’s Dignity at Work and Study schemes provide support to staff and students.
The following information and organisations may help with further information:

- The ILGA’s website\footnote{ilga.org/} highlights where countries or regions are potentially dangerous for LGB&T people to visit.
- Local LGB&T groups are often the best place to ask for advice on local laws and attitudes.
- The International Gay and Lesbian Human Rights Commission\footnote{www.iglta.org/index.cfm} provides information on human rights issues based on sexual orientation and gender identity. Other human rights groups, such as Human Rights Watch\footnote{www.hrw.org/lgbt}, also provide information on LGB&T issues.
- Passport identity of transgender travellers – British subjects can usually obtain a passport in a new name if supporting documentary evidence detailing the date and circumstance of the name change is provided. Contact the Identity and Passport Service\footnote{www.direct.gov.uk/en/Governmentcitizensandrights/Yourrightsandresponsibilities/Findoutaboutyourrights/DG_196560} for more information.
- International Gay & Lesbian Travel Association\footnote{www.iglta.org/index.cfm} provides information and links to travel agencies for LGB&T travellers.

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  \item \footnote{www.admin.cam.ac.uk/offices/hr/policy/equal.html}
  \item \footnote{www.admin.cam.ac.uk/offices/hr/equality/cambridge/scheme/}
  \item \footnote{www.admin.cam.ac.uk/offices/internationalstudents/}
  \item \footnote{www.admin.cam.ac.uk/offices/hr/equality/networks/lgbt/#introduction}
  \item \footnote{www.admin.cam.ac.uk/offices/hr/equality/documents/}
  \item \footnote{www.cusu.cam.ac.uk/}
  \item \footnote{www.gradunion.cam.ac.uk/}
  \item \footnote{www.lgbt.cusu.cam.ac.uk/}
  \item \footnote{www.admin.cam.ac.uk/offices/hr/policy/dignity/}
  \item \footnote{www.cam.ac.uk/staffstudents/studenthandbook/welfare/harassment.html}
  \item \footnote{www.fco.gov.uk/en/travel-and-living-abroad/your-trip/LGBT-travellers}
  \item \footnote{ilga.org/}
  \item \footnote{www.iglhr.org/cgi-bin/iowa/content/about/index.html}
  \item \footnote{www.hrw.org/lgbt}
  \item \footnote{www.direct.gov.uk/en/Governmentcitizensandrights/Yourrightsandresponsibilities/Findoutaboutyourrights/DG_196560}
  \item \footnote{www.iglta.org/index.cfm}
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