

18 July 2022



ED&I NEWSLETTER

Equality, Diversity & Inclusion



New Hybrid Working Policy: consultation for all staff

A new Hybrid Working Policy has been drafted to formalise this way of working and to enable decisions about hybrid working to be made in a fair and transparent way.

The Policy aims to enable as many staff as possible to work in a hybrid way if they wish, whilst recognising that some roles will have tasks that can only be performed on University premises.

Consultation – please give your views

We are now asking all staff for their views on hybrid working, and on the draft Hybrid Working Policy. Your input is important and will help shape the final version of the Policy, if consultation feedback supports it moving forward.

To take part in the consultation, please visit the [consultation webpage](#) where you will find the draft Policy, the consultation questionnaire and background information.

This Too, is Cambridge

Mon 18 Jul | 17:30 – 19:00 | [Book here](#)

A panel discussion centred on the experience of E & SE Asian staff at the University of Cambridge, hosted by the Race Equality Network.



Resources for Disability Awareness Day

To mark International Disability Awareness Day on the 17th July, we're sharing resources to help you discover how tech can remove barriers for disabled people:

- [Access our factsheets](#) and learn more about how to adapt technology
- Attend our [Inclusive and Accessible Learning and Working webinar](#) on **19 July at 1pm BST** or [access our library of free webinar recordings](#)

- Discover [My Computer My Way](#), your guide to every accessibility feature on every computer, tablet and smartphone

You can also build the skills needed to embed accessibility within your workplace and products with our online courses. Coming up this week is [Accessible mobile development training](#):

Meet and Make at the Museum – ‘Exploration’

25 July | 13:00 – 15.30 | [Book here](#)

Join us for our new wellbeing and making workshops for adults at the Polar Museum! Meet and Make at the Museum sessions are all about giving you a supportive and social space to be creative.



Perimenopause/Menopause Support Group

Tue 26 July | 11:00 – 12:00 | Book [here](#)

The Women's Staff Network provide a regular, informal group to bring together members who would like to discuss and share their experiences of their menopause journey.



Mentoring basics: an introduction to the Self-match mentoring scheme (for professional services staff only)

6 September | 10:00-11:00 | [Book here](#)

A pdf version of this Newsletter is available [here](#)



Equality, Diversity & Inclusion
Human Resources
The Old Schools Trinity Lane Cambridge CB2 1TN
www.equality.admin.cam.ac.uk
equality@admin.cam.ac.uk