Championing Equality

We believe in the dignity of all people and their right to respect and equality of opportunity. We value the strength that comes with difference and the positive contribution that diversity brings to our community. Our aspiration is for Cambridge and the wider region to be safe, welcoming and inclusive.

Guiding Equality

www.equality.admin.cam.ac.uk/projects/athena-swan

Supporting Equality

Providing expertise and resources for Athena SWAN Awards

WiSETI Annual Lecture

Introduced in 1999, the WiSETI initiative hosts Annual Lectures, sponsored by Schlumberger, featuring inspirational women scientists addressing issues for women in STEMM

Equality Champions

Equality Champions

WiSETI Annual Lecture

www.equality.admin.cam.ac.uk

equality@admin.cam.ac.uk

(01223 3)32286

Equality & Diversity at University of Cambridge

2015 www.equality.admin.cam.ac.uk

2016 equality@admin.cam.ac.uk

(01223 3)32286

Our principles and values

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Our principles and values

The University's diversity plays a key role in sustaining its academic excellence. The University's diversity, freedom of thought and expression, and freedom from discrimination are key principles and values.
Support for Staff & Students

Including
- Diversity networks
- People Matter Week
- Family friendly practice for parents and carers
- InterConnect & inclusion
- Health & Wellbeing
- Events

Developing Best Practice

Including
- CV Scheme for SAP
- Senior Equality Networks
- Collaborative work with Colleges
- Cambridge Equality Pledge
- 30% Club Higher Education Initiative
- Diversity Lectures for Race, Disability, LGB&T History Month and International Women’s Day
- Returning Carers’ Scheme

The Meaning of Success: Insights from Women at Cambridge
www.cam.ac.uk/womenatcambridge

E&D Information & Reporting
www.equality.admin.cam.ac.uk/reports

Including
- Annual data reports
- Equality Assurance Assessments
- National benchmarking
- Biennial Equal Pay Reviews

Provision of Training, Guidance & Resources
www.equality.admin.cam.ac.uk/training

Including
- E&D online training
- Addressing unconscious bias
- Faith & Diversity calendar
- E&D Schools Liaison