UPCOMING EVENTS OCT–DEC 2018

CHANGING MINDSET

16 October | 12.00 – 12.45pm | Eastwood Room, 16 Mill Lane
Based on the book Learn to Love Stress by Sara Hansen, this session will allow you to identify your mindset and use it to overcome stress, make personal changes, and improve your life at work and home.

LET’S TALK ABOUT RACE

17 October | 12.30 – 1.30pm | McCrum Lecture Theatre, Bene’t Street
During this event we will share what we know about the racial composition of the University and what staff and students have told us about their experiences. We will present the institutional action plan to improve racial equality at Cambridge and will seek your feedback. The Vice-Chancellor will also reflect on the University’s aspirations and the way forward towards a more inclusive University.

ANNUAL RACE EQUALITY LECTURE

RACE AND MERIT: DISMANTLING MYTHS

22 October | 5.30 – 7.00pm | Palmerston Room, St John’s College
As a world-leading university, we often take for granted that we recruit and promote on the basis of “merit”. But what do we mean by “merit”? Does our definition of merit contribute to sustaining racial inequalities? The keynote speaker Baroness Valerie Amos, Director of SOAS University of London will explore these topics looking at how our perceptions of merit influence and impact our understanding of discrimination and prejudice.

Full details of all events are listed on the E&D website: www.equality.admin.cam.ac.uk/events
CONVERSATIONS ON CAREER PROGRESSION AND RACE

7 November | 12.00 – 12.45pm | Eastwood Room, 16 Mill Lane
Our speakers Kusam Leal, Deputy School Secretary in the School of Physical Sciences, and Ricardo Rocha, early career conservation scientist, will talk about their career experience in academia and beyond, the challenges faced and strategies of dealing with them. It will be an opportunity to discuss ideas and suggestions that might help others in the same situation.

INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN

27 November | 12.30 – 1.30pm | Runcie Room, Faculty of Divinity, Sidgwick Site
Join Rachel Krys, Co-Director, End Violence Against Women to discuss current issues around sexual harassment and the challenges that wider cultural attitudes bring to issues of tackling abuse against women and girls.

UNIVERSITY STAFF CAROL SERVICE

11 December | 3.30pm | Great St Mary’s Church
The annual Carol Service for University staff led by the Lucy Cavendish Singers. All staff are welcome.

Have You Done Your E&D Online Training?

To access the modules, please visit www.equality.admin.cam.ac.uk/training

UNDERSTANDING UNCONSCIOUS BIAS
This module introduces implicit bias and the impact it can have. It will give you the opportunity to think about situations where your own unconscious bias might affect your decisions or judgements.

E&D ESSENTIALS
Improve your knowledge of E&D at the University. This short, interactive module is an essential requirement for many University roles.

“We believe in the dignity of all people and their right to respect and equality of opportunity. We value the strength that comes with difference and the positive contribution that diversity brings to our community. Our aspiration is for Cambridge and the wider region to be safe, welcoming and inclusive.”