UPCOMING EVENTS
OCT–DEC 2019
For information and bookings
www.equality.admin.cam.ac.uk/events
ANNUAL RACE EQUALITY LECTURE

DAVID LAMMY MP IN CONVERSATION WITH GILLIAN JOSEPH
14 October | 5.30-6.30pm | Palmerston Room, St John’s College
To mark Black History Month, we are delighted to welcome David Lammy MP in conversation with Gillian Joseph, Sky News, about his personal journey and how race and racism have shaped his life. The conversation will touch on a variety of topics including manifestations of racism in organisations today, addressing the barriers to career opportunities faced by BAME staff, the lack of BAME role models in senior positions, and how to increase BAME representation in leading professions.

SPACE NETWORK EVENT: LISTENING TO PARENTS AND CARERS

The University’s SPACE network (supporting staff who are parents and carers), is holding three open meetings. Come and meet new and current members, share experiences and map out future SPACE activities.

See E&D webpages for further details

INSTITUTIONAL CHANGE: UPDATE ON THE UNIVERSITY’S WORK ON RACE AND RACISM

5 November | 12-1pm | Lecture Room A, Student Services Centre
Come along to this event to find out about the approach and practical steps the University is taking to address racialised inequalities and the key priority areas to address. Learn about the University’s Race Equality Action Plan, and the impact of implemented initiatives.

ATHENA SWAN SUPPORT SESSION

7 November | 11-12.30pm | David Williams Building, Sidgwick Site
Supporting departments working towards Athena SWAN awards, this in-depth session will help with the different aspects of applying including data collection, analysis and action planning. E&D team members will help troubleshoot common problems and will share examples of best practice across the University.

ATHENA SWAN SMART ACTION PLANNING

12 November | 11-12.30pm | David Williams Building, Sidgwick Site
This session will help departments develop appropriate actions for the issues identified from the self-assessment process, and to make action plans SMART and effective tools for achieving gender equity.
RACE AWARENESS TRAINING

18 November | 10am-12noon | Alison Richard Building, Sidgwick Site
This will be an interactive workshop for those who would like to increase their understanding of race and racism. The aim of the session is not only to enhance participants’ confidence in speaking about race but also to provide them with tools to reflect on their role in the circulation of racism, and to build their capacity to challenge racism.

LGBT+ WELCOME

November (date tbc).
See E&D webpages for further details

FINANCIAL MOMENTS

During the ‘National Talk Money Week’ (12- 18 November) the University’s Women’s Staff Network is holding three events to present a simple toolkit and conversation guide about the financial moments that matter in women’s lives. We will also seek feedback on WSN activities, events, topics etc.

CONVERSATIONS ON CAREER PROGRESSION AND RACE

5 December | 12-12.45pm | Seminar Room B, 17 Mill Lane
Our speakers will talk about their career experience in academia and beyond, the challenges faced and strategies for dealing with them. It will be an opportunity to discuss ideas that might help others in the similar situations, and talk about ways of addressing institutional obstacles.

MENOPAUSE CAFÉS

10 December | 11am-12noon | Judge Business School
11 December | 11am-12noon | Alison Richard Building Café
12 December | 11am-12noon | Clinical School Café
Menopause Cafés exist to increase awareness of the impact of the menopause on those experiencing it, their friends, colleagues and families. Anybody interested in sharing stories, experiences and questions about menopause is welcome!

UNDERSTANDING IMPLICIT BIAS

12 December | 10am-12pm | Greenwich House
Implicit biases impact on the decisions we make and how we interact with colleagues and students, but what can we do to mitigate them? Building on the Implicit Bias online module, we will look at what practical steps can be taken to address implicit biases in the workplace.
Have You Done Your E&D Online Training?

**UNDERSTANDING IMPLICIT BIAS**
An introduction to implicit bias and the impact it can have. It will help you identify situations where your own biases might affect your decisions or judgements.

**E&D ESSENTIALS**
Improve your knowledge of E&D at the University. This short, interactive module is an essential requirement for many University roles.

To access the modules, please visit www.equality.admin.cam.ac.uk/training

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WellCAM supports the University's goal to improve the health, safety and wellbeing of its staff and to prevent work associated ill health. This encompasses the physical, mental and social health of employees and recognises that employees’ values and personal development within the University contribute to their overall wellbeing at work.

www.wellbeing.admin.cam.ac.uk

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“The believe in the dignity of all people and their right to respect and equality of opportunity. We value the strength that comes with difference and the positive contribution that diversity brings to our community. Our aspiration is for Cambridge and the wider region to be safe, welcoming and inclusive”.

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