



UPCOMING EVENTS JAN–MAR 2020

For information and bookings www.equality.admin.cam.ac.uk/events

ATHENA SWAN: SMART ACTION PLANNING

20 January | 11.30am – 1.00pm | Lecture Block Room 8, Sidgwick Site

This session will help departments develop appropriate actions for the issues identified from the self-assessment process and to make action plans SMART and effective tools for achieving gender equity.



ATHENA SWAN: ATTAINMENT GAPS

23 January | 12noon – 1.00pm | Lecture Room 2, 8 Mill Lane

This session is for departments wishing to identify and address student gender and BAME attainment gaps. Gina Warren, E&D, and Dr Ruth Walker, Cambridge Centre for Teaching and Learning, will discuss how to approach this work, and will explore methodologies to investigate attainment gaps.



TRANS AWARENESS TRAINING

28 January | 12noon – 1.00pm | Seminar Room, Fitzwilliam Museum

This session will set the wider context for Trans identities, provide greater understanding of the experience of Trans people and explore uses of language and key terms such as cisgender, non-binary and transgender, all in a safe supportive environment.



HOLOCAUST MEMORIAL DAY LECTURE FACING ANTISEMITISM: REBUILDING ANTI-RACISM

29 January | 12noon – 1.00pm | Old Library, Pembroke College

Dr Ben Gidley, Birkbeck College, will discuss antisemitism and ways of confronting it that locates it within the larger global history of racism. Seeing the historic link between anti-Jewish racism and anti-Muslim racism can enable stronger anti-racist responses to antisemitism, as part of the challenge of standing together across communities.



CARING4ELDERS WORKSHOPS

12.15 – 1.15pm | Cairo Room, Greenwich House
30 January | 13 February | 05 March*

This workshop provides an opportunity for individuals to explore approaches to prepare for, and respond to, the changes and challenges of meeting the needs of an elderly person in your life.
* Participants must be able to attend all three workshops



LGBT HISTORY MONTH – FEBRUARY

Details of our Annual Lecture to mark LGBT History Month will be available shortly. Please check the E&D Website for details.



TIME TO TALK: THE BENEFITS OF TALKING ABOUT MENTAL HEALTH AT WORK

6 February | 12.30 – 1.30pm | Department of Materials Science & Metallurgy

To mark Time to Talk day, Stuart Jessup, Chair of Trustees from the charity CPSP Mind, will discuss the benefits of talking about mental health at work. He will share examples of how this has been successful, and tips about how to talk about mental health with colleagues.



UNIVERSITY DIVERSITY FUND

7 February | 12.30 – 1.30pm | B16, David Williams Building, Law Faculty

Join us to learn about the first projects funded through the new University Diversity Fund. Hosted by Pro-Vice-Chancellor, Professor Eilís Ferran, the event will showcase the projects that received funding to a wider University audience. Followed by networking lunch.



CONVERSATIONS ON CAREER PROGRESSION AND RACE

18 February | 12noon – 12.45pm | Milstein Room, University Library

Dr Yael Navaro, Reader in Social Anthropology, and Hawa Sydiqie, Research and Communications Manager at the Cambridge Conservation Research Institute, will talk about their career experience and trajectory, the challenges faced and strategies for dealing with them. It will be an opportunity to discuss ideas that might help others in similar situations, and talk about ways of addressing institutional obstacles.



RACE AWARENESS TRAINING

25 February | 10.00am – 12noon | Roger Needham Building

This will be an interactive workshop for those who would like to increase their understanding of race and racism. The aim of the session is not only to enhance participants' confidence in speaking about race but also to provide them with tools to reflect on their role in the circulation of racism, and to build their capacity to challenge racism.



UNSEEN DISABILITIES: UNDERSTANDING THE IMPACT ON STAFF, AND HOW MANAGERS CAN HELP

25 February | 12noon – 1.00pm | Lecture Room 2, 8 Mill Lane

Join Dr Hisham Ziauddeen, Department of Psychiatry and University Disability and Wellbeing Champion, for a talk aiming to increase understanding and awareness of unseen disabilities and conditions. Attendees will learn about the impact on the mental health of those living with these conditions, and the importance of making reasonable adjustments.



IT'S WHO YOU KNOW, NOT WHAT YOU KNOW: INCLUSIVE NETWORKING AND SPONSORSHIP

3 March | 12.15 – 1.30pm | GR06/07 – Faculty of English

Join Dr Jill Armstrong, Murray Edwards College, for this research-based workshop on how unintentional bias influences networking and career sponsorship and how to tackle this.



HELPING DEPARTMENTS TO IMPLEMENT INITIATIVES TACKLING RACISM

5 March | 12noon – 1.00pm | Lecture Room 2, 8 Mill Lane

The University's work on race and racism has been acknowledged with the Advance HE's Race Equality Charter (REC) Bronze award. As part of the institutional work, we developed a three-year REC action plan to tackle racial inequalities. The event will help departments make sense of the REC action plan, and to develop their own initiatives aligned with the institutional approach.



INTERNATIONAL WOMEN'S DAY LECTURE: GENDER AND CLIMATE CHANGE

9 March | 12.30 – 1.30pm | Lecture Room 2, 8 Mill Lane

Dr Emily Shuckburgh OBE is the Director of Cambridge Zero. She is also Reader in Environmental Data Science in the Department of Computer Science and Technology. Dr Shuckburgh will share the extent of her work on climate change and communicating this to the public, and will discuss how gender plays a part in the bigger environmental picture.



ANNUAL WISSETI LECTURE: YOU COULD DIE OF INFECTION: THE MARCH OF DRUG RESISTANT INFECTIONS GOES ON – BUT WHO IS DOING WHAT?

11 March | 5.30 – 6.30pm | Wolfson Hall, Churchill College

The first female Master of Trinity College, Professor Dame Sally Davies, spent the previous nine years as Chief Medical Officer during which she is renowned for leading the UK Government's international campaign on antimicrobial resistance. Accordingly, the rise of antibiotic-resistant superbugs, and what is being done to tackle it, will be the focus of Professor Davies's WISSETI Lecture.



WHERE DO YOU DRAW THE LINE?

18 March | 12.30 – 2.30pm | Lecture Theatre 2, IfM, West Cambridge

Delivered in a safe and supportive environment, this session offers individuals the opportunity to learn about the different factors that might create and perpetuate a work environment in which harassment and bullying occur, and strategies for how to address this.



UNDERSTANDING IMPLICIT OR UNCONSCIOUS BIAS

19 March | 10.00am – 12noon | Edmonton Room, Greenwich House

This session will introduce the topic of implicit (or unconscious) bias and will help you to understand how our biases influence the decisions we make. These may include decisions around recruitment, selection, assessment and broader interactions with others.

