



UPCOMING EVENTS JAN-MAR 2018

HOLOCAUST MEMORIAL DAY ANNUAL LECTURE

THE POWER OF WORDS: PUBLIC SPEECH IN THE CONTEXT OF HUMAN RIGHTS AND FREEDOM OF EXPRESSION

25 January | 12.30 – 1.30pm | The Old Library, Pembroke College

Words can be divisive; they can also be a force of social good. **Dr Brian Klug** will explore the power and duality of words in the context of human rights, the principle of human dignity and the freedom of expression.



PRACTICAL STEPS TO ADDRESSING UNCONSCIOUS / IMPLICIT BIAS

8 February | 12.30 – 1.15pm | Lecture Room 4, 8 Mill Lane

Implicit bias can impact on the decisions we make and how we interact with colleagues and students, but what can we do to mitigate them? This session builds on the Implicit Bias online module and will look at what practical steps can be taken to address implicit bias in the workplace.



WOMEN'S STAFF NETWORK: CAREER CONVERSATIONS

19 February | 12.30 – 1.15pm | Hicks Room, University Centre

Join us for the first in a series of events profiling the careers and career progression of women at Cambridge. Each term a panel of female staff from across the University will describe their career pathways, opportunities and challenges.



ATHENA SWAN NETWORK EVENT: CHANGING CULTURE

27 February | 12.30 – 1.15pm | Lecture Room 4, 8 Mill Lane

We are all working hard on our action plans but are we actually making a difference? Join us to learn about a number of initiatives undertaken in Departments that have made a real difference to the culture of the workplace.



INTERNATIONAL WOMEN'S DAY ANNUAL LECTURE

PRESS FOR PROGRESS BY BEING AN ACTIVE BYSTANDER

8 March | 12.00 – 1.00pm | McGrath Centre, St Catharine's College

This year's Lecture will be a discussion about how bystander interventions can make an impact on reducing harassment.

Please see the E&D website for further information.



**BREAK/NG
THE SILENCE**
CAMBRIDGE SPEAKS OUT AGAINST
SEXUAL MISCONDUCT

CARERS AND CAREERS: THE IMPACT OF CARING ON ACADEMIC CAREERS

9 March 2018 | 12.30 – 1.15pm | Lecture Room 1, 8 Mill Lane

Come along to hear **Dr Marie-Pierre Moreau**, from the University of Roehampton, share her latest research on how caring impacts on academic career development and access to leadership positions for those with caring responsibilities.



ANNUAL WISETI LECTURE

GOING TO THE ENDS OF THE EARTH AS A WOMAN IN SCIENCE

14 March | 5.30 – 6.30pm | Wolfson Hall, Churchill College

Professor Dame Jane Francis, the first woman Director of the British Antarctic Survey, is this year's speaker. A geologist by training, her research has led to many adventures in the polar landscapes of the Arctic and Antarctica. Jane will talk about her life and work as a woman in science, both the triumphs and the challenges.



Schlumberger

LGBT HISTORY MONTH ANNUAL LECTURE

THE THEATRICAL TYPE: ONE HUNDRED YEARS OF QUEER THEATRE

Actor **Simon Callow** will present this year's lecture charting the history of queer theatre and performance in Britain.

Please see the E&D Webpages for more information. (Subject to speaker availability)



ANNUAL DISABILITY LECTURE: DISABLED ACADEMICS IN THE 21ST CENTURY



22 March | 5.30 – 6.30pm | Fisher Building, St John's College

A panel of disabled academics, including **Professor Nigel Lockett** and **Dr Hamied Haroon** will describe their career highlights and strategies for success in their chosen field. They will discuss what they wish they had known early in their careers, and what support or information has been effective in helping them push forward.

Have You Done Your E&D Online Training?

To access the modules, please visit www.equality.admin.cam.ac.uk/training

UNDERSTANDING UNCONSCIOUS BIAS

This module introduces implicit bias and the impact it can have. It will give you the opportunity to think about situations where your own unconscious bias might affect your decisions or judgements.

E&D ESSENTIALS

Improve your knowledge of E&D at the University. This short, interactive module is an essential requirement for many University roles.



The
**Equality
Pledge**

"We believe in the dignity of all people and their right to respect and equality of opportunity. We value the strength that comes with difference and the positive contribution that diversity brings to our community. Our aspiration is for Cambridge and the wider region to be safe, welcoming and inclusive."